

Safety Self Evaluation

The Safety Self Evaluation is a method of measuring your safety awareness today. Following training through Robert Walker Consulting – your safety awareness will change. This self-evaluation will provide you with a “snapshot” of where you are now.

Be honest with yourself as you complete the self-evaluation. Don't answer what you think is the right response – rather with what you really do or believe.

The results are for you alone.

Complete these statements by selecting a letter that best describes what you do.

1. Before I give an employee a routine job to do, I always
 - a. Assume he or she knows the safe work practices to use
 - b. Ask if he or she knows the safe work practices to follow
 - c. Tell him or her to review the safe work practices
 - d. Review the safe work practices with the employee

2. I consider safety
 - a. When management make it an issue
 - b. When I am looking for unsafe situations
 - c. Whenever an unsafe situation occurs
 - d. In every situation, safe or unsafe, on and off the job

3. When I see a potentially unsafe situation, I
 - a. Tell someone to correct it immediately
 - b. Find out who is responsible and make sure he or she knows I'm unhappy
 - c. Correct it then report it
 - d. Correct it as needed and talk with the people responsible for the unsafe situation about working safely

4. When I see an employee working safely, I
 - a. Leave the employee alone since he or she isn't doing anything wrong
 - b. Point out the safe work to others in the area as a good example
 - c. Sometimes acknowledge the safe work by saying something like “good job” to the employee
 - d. Often acknowledge the safe work by talking with the employee about the job and safe work practices

5. To me, observing safety means
 - a. Looking all around an areas to find unsafe situations
 - b. Looking closely at a small area to find unsafe situations
 - c. Using all my senses to see safe and unsafe situations in an area
 - d. Using all my senses and looking above, below, behind and inside objects for safe and unsafe situations

6. Having written procedures available for every job my employees or I do is
 - a. Unnecessary; we already know the job
 - b. A good idea in theory but not in practice; we rarely use written procedures
 - c. A good idea; we sometimes consult written procedures
 - d. Important to safe work; we know and follow the written procedures for every job we do

7. When I observe my employees, I look at their personal protective equipment
 - a. Rarely. They should know what to wear to work safely
 - b. If they are doing an especially dangerous job
 - c. If it seems to be defective or inadequate
 - d. From head to toe

8. I consider neatness and good housekeeping
 - a. Nuisances that get in the way of production
 - b. Good ideas, but not realistic when we are in a hurry
 - c. Good ideas, as long as they don't interfere with other priorities
 - d. Important all the time, no matter what other priorities are involved

9. The physical positions that employees work in when they do their jobs
 - a. Has very little to do with safety; I don't look at them
 - b. Could be related to safety
 - c. Are sometimes related to safety; I sometimes look at them
 - d. Have a direct connection to safety; I always look at them

10. If a tool or piece of equipment isn't in good condition or right for the job, I expect employees to
 - a. Use it anyway if production requirements demand it
 - b. Use it and report it after doing the job
 - c. Only use it if it is an absolute emergency
 - d. Not use it until it is repaired or replaced

11. I do formal safety audits
 - a. Rarely. I am not a "safety representative"
 - b. When my management tells me to
 - c. On a random basis
 - d. On a regularly scheduled basis

12. Which statement best describes your attitude to safety?
 - a. Safety is not as important as things like production, quality, cost or morale
 - b. Safety is important as long as it does not get in the way of production, quality, cost or morale
 - c. Safety is almost as important as production, quality, cost or morale
 - d. Safety is equal in importance to production, quality, cost or morale

Self Evaluation Scores

OK – now you have completed the self-evaluation, how did you score?

Go through the evaluation and assign a point value to your answers. For every answer you marked:

- A – give yourself 1 point
- B – gets you 2 points
- C – 3 points
- D – 4 points

Total your scores

- 43 – 48 Good safety awareness
- 33 – 42 Your safety awareness is good but can be improved
- 23 – 32 Your safety awareness needs improving
- 22 and below Watch out! You and others are at risk.